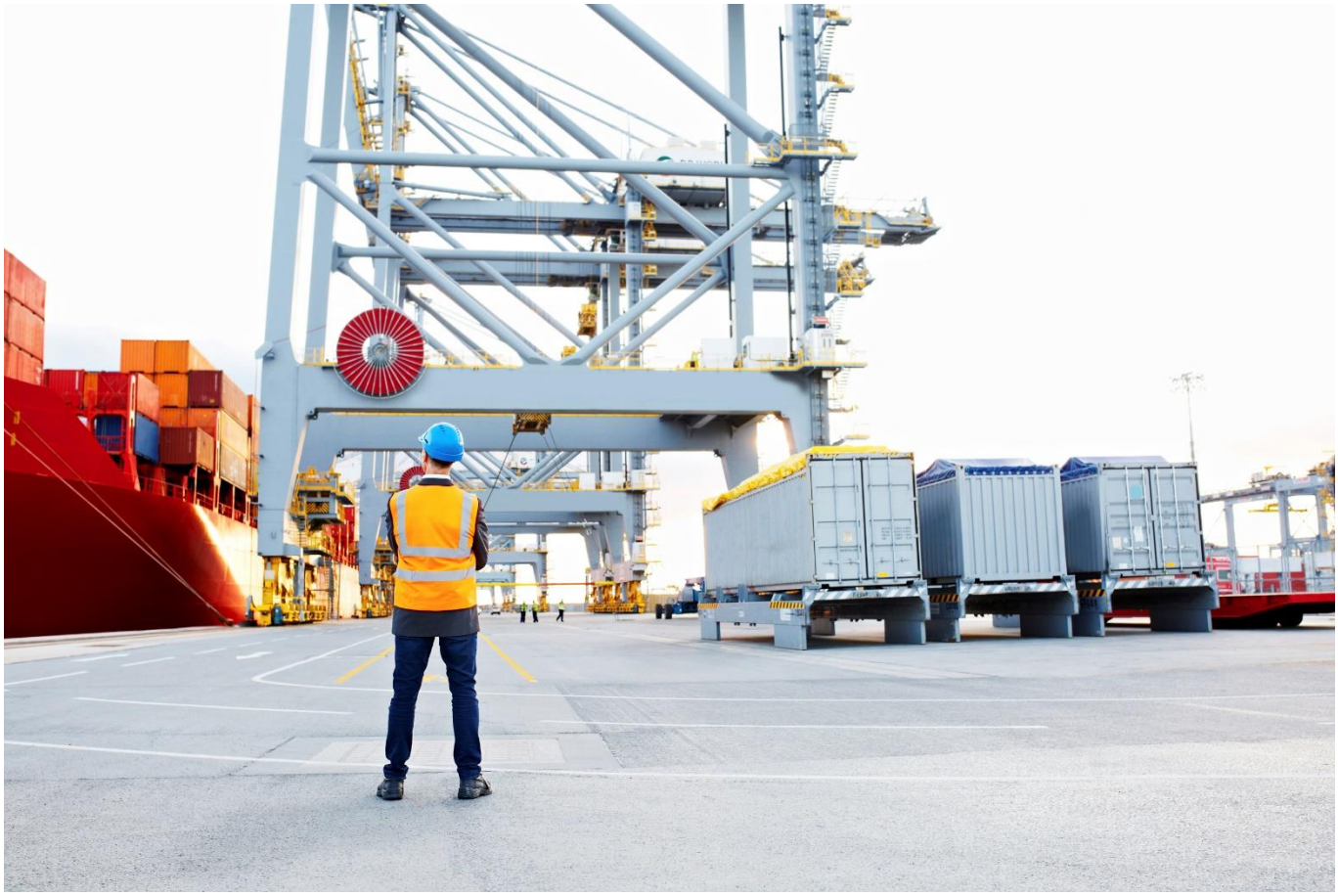
Strategic Analytics Team

www.strategicanalyticsteam.com



Health Safety, Security and Environment Policy

Employee Guide

Strategic Analytics Team

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Health and Safety Policy

Health and Safety Statement

- At the very core of SAT is the health, safety and wellbeing of our team as well as those that we work with and affect during our normal working practices.

- The long-term business success of SAT depends on our ability to continually improve the quality of our services and products while protecting people and the environment. Emphasis must be placed on ensuring human health, operational safety, environmental protection, quality enhancement, and community goodwill. This commitment is in the best interests of our customers, our employees and contractors, our stakeholder's, and the communities in which we live and work.

- SAT requires the active commitment of our staff, associates and clients to commit to and be accountable for, QHSE. Every team member has a leadership role in the communication and implementation of, and ensuring compliance with, QHSE policies and standards. We are committed to: -
- Protect, and strive for improvement of, the health, safety and security of our people and those that we work with at all times;

- Eliminate Quality non-conformances and HSE accidents

- Meet specified customer requirements and ensure continuous customer satisfaction

- Set Quality & HSE performance objectives, measure results, assess and continually improve processes, services and product quality, through the use of an effective management system

- Plan for, respond to and recover from any emergency, crisis and business disruption

- Minimize our impact on the environment through pollution prevention, reduction of natural resource consumption and emissions, and the reduction and recycling of waste

- Apply our technical skills to all HSE aspects in the design and engineering of our services and products

- Communicate openly with stakeholders and ensure an understanding of our QHSE policies, standards, programs and performance. Reward outstanding QHSE performance

- Improve our performance on issues relevant to our stakeholders that are of global concern and on which we can have an impact, and share with them our knowledge of successful QHSE programs and initiatives.

- This Policy shall be regularly reviewed to ensure ongoing suitability. The commitments listed are in addition to our basic obligation to comply with SAT standards as well as all applicable laws and regulations where we operate. This is critical to our business success because it allows us to systematically minimize all losses and adds value for all our stakeholders.

Paul Jorgensen
Senior Partner
1st May 2017